



THEJUS ENGINEERING COLLEGE
Vellarakkad Post, Thrissur
Kerala – 680584
TRAINING & PLACEMENT CELL

PLACEMENT POLICY



INTRODUCTION

Institutions of higher learning need robust interface with the industry in order to maintain the relevance of the programs offered. **The Startup & Placement Cell (SAP)** of **Thejus Engineering College (TEC)** coordinates the activities of college's **Innovation and Entrepreneurship Development Centre (IEDC)** and **Training & Placement Cell (TPC)**. TEC TPC continuously interacts with the industry for projects, internships, and placement activities for the successful student community of the college, besides providing continual improvement and inputs on ever-changing requirements.

TEC TPC started its journey with a well-defined objective of bridging the gap between industry and academia, through mutually exploring the opportunities for students, institutions, professionals and the corporate world at large towards better growth and development.

TEC TPC focuses at understanding the requirements of the corporate and then develops the abilities of our students and guides them in getting proper information about the market changes, industry expectations, nature of opportunities, salary structure, industry openings, on campus and off-campus interviews for internship, projects and placements, career counseling and career development preparation. TEC TPC facilitates training, research, consultancy and placement through right networking.

Key Objectives of TEC TPC are to:

- Provide placement assistance to the students of TEC.
- Conduct pre-placement training.
- Organize guest lectures and corporate interactions with the resource people from industry.
- Coordinate with TEC Alumni meet.
- Develop effective network with the industry in order to understand the needs of the industry and give an appropriate feedback to the academia at TEC.
- Explore the opportunities for research, consultancy, and executive development programmes.
- Invite companies and domain to visit TEC.



PLACEMENT POLICY

PRE-PLACEMENT POLICY

TEC TPC enables the students of TEC to bridge the gap between the Academia and Corporate world. Feedback from industry is collected and the feedback used to design Pre-Placement Training Programs. This important activity is vital to enable the students to achieve desired career objectives

The various components of the Pre-Placement Training Programs include modules on Current Affairs, General Aptitude, Technical Aptitude, Presentation Skills, Group Discussion Skills, Debate Skills, Interviews Skills & Mock Interviews, Industrial Analytics Workshops, etc. Training is also proposed based on the modern techniques of psychometric testing to give scientific career counseling to students to equip them to grab the opportunities available.

Company-specific orientation is conducted for students prior to all the placement drives organized by the institution.

PLACEMENT POLICY

A) FOR CAMPUS RECRUITMENT PROCESS

Requirements of a company are received by TPC for campus recruitment. The same is formulized by initiating a meeting of the SAP Core Committee with the concurrence of the Director and Principal. The committee approves the campus placement and a circular is sent to department heads and students about the recruitment. The department coordinators of the committee shortlists the candidates and send the same to the TPC Chairman. The list of students will be forwarded to the corporate and displayed on the TEC Placement notice board.

B) OFF CAMPUS RECRUITMENT



The TPC will shortlist the students from the database matching the company requirements and sends the list to TPC Chairman for approval. The list is displayed on the TEC Placement display board and the same is sent to the corporate for further action.

PLACEMENT POLICIES

1. Each student should register to the placement cell with the filled registration form in the prescribed format together with their resume.
2. All students who wish to take part in the institute campus placements should register for all the pre-placement training programmes organized by the institute, failing which will lead to cancellation of placement registration.
3. All registered students should successfully complete the training programs by satisfying the attendance and assessment test requirements specified from time to time, failing which will lead to cancellation of placement registration.
4. Companies are expected to give a Pre-Placement Talk [PPT] laying out the details of the company and the offer before the process. In case there is no PPT by the company, then the TPC would give a PPT.
5. In case if a company has a specific requirement / request, the TPC has all the rights to nominate a set / individual student(s) and it is mandatory that student/s has to attend the interview. In case selected and an offer is made, then student is free to decide about the same.
6. Each student shall be eligible for three offers which is supported by confirmed offer letters from company.
7. A company is free to make their choice of students irrespective of their specialization.
8. All correspondence to and from the company will be routed through the TPC only.
9. Students will be considered ineligible for placement activities if any of the below mentioned is true:
 - If students have not cleared the tuition fee dues.



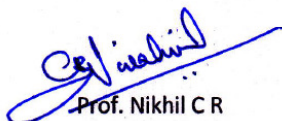
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- Students who have less than 75% attendance.
 - Students who fail to achieve 100% attendance target in pre placement training.
 - Student registers to attend a company's interview/test and on the day of interview/test doesn't turn up.
 - If there is a misbehavior / indiscipline on the part of the student during the interview process.
10. Students are responsible to stay in constant touch with Training & Placement Coordinators for details and updates regarding Placement Matters.
11. Institute can stop a student from attending the interviews if they have dues of more than one semester. Institute has every right to allow a student to attend the interview if there is a genuine case with substantial evidence.

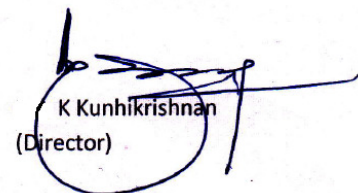
The policy is subject to change at a later stage at the discretion of the Training & Placement Cell. The Changes made, if any, at a later stage will be notified to all concerned

Thejus Engineering College

06.07.2019


Prof. Nikhil C R
(Chair, T&P Cell)


Dr. K Vijayakumar
(Principal)


K Kunhikrishnan
(Director)